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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Financing of the United Nations peacekeeping forces in the Middle East: United Nations Disengagement Observer Force

Financial performance report for the period from 1 July 2008 to 30 June 2009 and proposed budget for the period from 1 July 2010 to 30 June 2011 of the United Nations Disengagement Observer Force

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2008/09	$45,726,000
Expenditure for 2008/09	$45,711,800
Appropriation for 2009/10	$45,029,700
Projected expenditure for 2009/10	$45,308,500[a]
Estimated balance for 2009/10	($278,800)[a]
Proposal submitted by the Secretary-General for 2010/11	$47,921,100
Recommendation of the Advisory Committee for 2010/11	$47,921,100

[a] Estimate as at 31 January 2010 (see annex I).

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I. Introduction

1. **The Advisory Committee on Administrative and Budgetary Questions recommends approval of the proposals of the Secretary-General for the United Nations Disengagement Observer Force (UNDOF) for the period from 1 July 2010 to 30 June 2011.**

2. The Advisory Committee's general report on the administrative and budgetary aspects of the financing of United Nations peacekeeping operations (A/64/660) contains its views and recommendations on a number of cross-cutting issues. Consequently, in the present report, the Committee deals with resources and other items specifically relating to UNDOF.

3. In considering the Secretary-General's proposals for UNDOF, for the period from 1 July 2010 to 30 June 2011, the Committee has taken into account the recommendations of the Board of Auditors related to the Force (A/64/5 (Vol. II)) and made specific comments thereon, where relevant, in the paragraphs below. The report of the Advisory Committee on the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the financial period ended 30 June 2009 is contained in document A/64/708. **The Committee reiterates the need for expeditious implementation of the relevant recommendations of oversight bodies.**

4. The documents reviewed and those used for background by the Advisory Committee in its consideration of the financing of UNDOF are listed at the end of the present report.

II. Financial performance report for the period from 1 July 2008 to 30 June 2009

5. The Committee recalls that the General Assembly, in its resolution 62/264, appropriated an amount of $45,726,000 gross ($44,478,300 net) for the maintenance of UNDOF for the period from 1 July 2008 to 30 June 2009. Total expenditures for the period amounted to $45,711,800 gross ($44,394,900 net), which is $14,200 gross ($83,400 net) lower than the amount appropriated by the Assembly in that resolution (a budget implementation rate of 99.97 per cent). As shown in section III.A of the Secretary-General's report (A/64/536 and Corr.1), the underexpenditure is the net result of additional requirements for military and police personnel ($166,800) and civilian personnel ($307,800), offset by reduced requirements for operational costs ($488,800).

6. Overexpenditure of $166,800 for military and police personnel is attributable for the most part to additional requirements resulting from an increase in the cost of rations (an actual average cost of $7.97 per person-day compared to the budgeted average cost of $6.59 per person-day), as well as higher than budgeted costs of commercial charter flights for the rotation of contingent personnel. The overexpenditure of $307,800 reported for civilian personnel is attributable mainly to revisions in the salary scales, effective 1 January 2009 and 1 August 2008 for international and national staff, which resulted in additional requirements of $171,900 and $138,500, respectively.

7. The above-mentioned overexpenditures were offset by underexpenditures of $488,800 for operational costs. This is due mainly to reduced requirements as follows:

(a) Facilities and infrastructure ($107,300), attributable mostly to lower costs related to the construction of security walls in UNDOF positions and camps, particularly where snow clearance was required, and to the cancellation of the acquisition of hand-held scanners that did not meet United Nations specifications;

(b) Special equipment ($73,200), owing to the acquisition of observation equipment at lower unit costs;

(c) Medical ($68,000), owing to the postponement of the acquisition of supplies following the delay in the deployment of a military laboratory technician who would formulate the requirements;

(d) Other supplies, services and equipment ($55,500), owing to reduced requirements for the acquisition of operational maps, delayed printing of one of the issues of *Golan-The UNDOF Journal* and a reduction in training fees, resulting from the cancellation of some training trips;

(e) Official travel ($59,600), attributable mainly to the cancellation of some training trips during the last quarter of the financial period, as resources were reprioritized in order to meet additional requirements for rations for military personnel (see para. 6 above).

8. These underexpenditures were offset by additional requirements of $9,300 incurred for consultants, resulting from the review of a total of 16 post classifications of international and national posts which required updating.

9. A summary of budget implementation during the period is contained in paragraphs 7 and 8 of the Secretary-General's report (A/64/536 and Corr.1). The extent to which actual progress was made against the expected accomplishments for the period is contained in section II.E of that report.

10. The Advisory Committee notes that the Board of Auditors, in its financial report and audited financial statement for the 12-month period from 1 July 2008 to 30 June 2009, referred to deficiencies by the mission in complying with vendor registration and performance reports, ensuring adequate installation of the CarLog system, monitoring fuel consumption patterns, developing realistic training plans and carefully monitoring their execution (A/64/5 (Vol. II), paras. 121-128, 230-233, 248-250, 346-348). The Committee notes the responses provided by the Administration in the report. The Committee was also informed, during its hearings, that the mission had taken the relevant corrective actions to address all of the Board's recommendations (see also para. 3 above).

11. The comments of the Advisory Committee on the information in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2010 to 30 June 2011 in the paragraphs below.

III. Financial position and information on performance for the current period

12. The Committee was informed that, as at 31 December 2009, a total of $1,616,933,000 had been assessed on Member States with respect to UNDOF since its inception. As at the same date, payments received amounted to $1,600,233,000, leaving an outstanding balance of $16,700,000. As at 16 February 2010, the mission had cash resources of $12,600,000; after allowing for a three-month operating cash reserve of $7,603,000, the remaining balance amounted to $4,997,000.

13. The Committee was informed that, as at 31 December 2009, an amount of $2,457,000 was owed for troop costs; payments totalling $12,420,000 had been made up to August 2009. The balance for contingent-owned equipment, as at 31 December 2009, amounted to $236,000; payments totalling $716,000 had been made up to September 2009. In respect of death and disability compensation, an amount of $5,333,000 had been paid for 175 claims, since the inception of the mission; no unliquidated obligations remained and one claim remained outstanding.

14. The Advisory Committee was informed that, as at 31 January 2010, the incumbency of UNDOF for the period from 1 July 2009 to 30 June 2010 was as follows:

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military contingents	1 047	1 046	—
International staff	47	39	17.0
National staff	108	104	4.0

[a] Represents the highest authorized strength.

15. The Advisory Committee was provided with a table on current and projected expenditures for the period from 1 July 2009 to 30 June 2010 (see annex I). As at 31 January 2010, current and projected expenditures for the entire financial period amount to $45,308,500 gross ($43,970,500 net) against an apportionment of $45,029,700 gross ($43,691,700 net). These estimates are expected to result in overexpenditures of $278,800 gross at the end of the financial period, due mostly to projected additional requirements of $467,400 related to the deployment of a new military contingent unit following the unplanned repatriation of another contingent.

IV. Proposed budget for the period from 1 July 2010 to 30 June 2011

A. Mandate and planned results

16. The mandate of UNDOF was established by the Security Council in its resolution 350 (1974). By its resolution 1899 (2009), the Security Council decided to extend the mandate of UNDOF until 30 June 2010.

17. The planning assumptions and mission support initiatives for the 2010/11 UNDOF budget are explained in paragraphs 7 to 12 of the Secretary-General's

report (A/64/630). In this connection, the Committee notes that the mission will continue to implement its mandate in the areas of separation and limitation, as well as consolidate its operational capacities in the southern part of the area of separation.

18. Paragraphs 13 to 16 of the budget document (A/64/630) provide information of regional mission cooperation. As indicated, UNDOF has been an active partner in the regional communications and information technology concept, which seeks to produce tangible financial cost reductions among the four established peacekeeping missions physically located in close geographical proximity (United Nations Interim Force in Lebanon (UNIFIL), UNDOF, United Nations Peacekeeping Force in Cyprus (UNFICYP) and United Nations Truce Supervision Organization (UNTSO)) (see also A/63/696, paras. 93-95). In this connection, the Committee was informed, upon enquiry, that a client base of approximately 16,693 personnel are currently provided with information and communications technology (ICT) services supported by 207 Communications and Information Technology Section (CITS) personnel from the four missions in the region. Furthermore, the four missions manage a non-expendable ICT inventory valued at over $55 million and have a combined annual budget of $30 million.

19. According to the Secretary-General, until now, inter-mission support and cooperation has taken place on a "best efforts" basis. In this connection, the Secretary-General is proposing a unified ICT regional management structure (not centralized in one mission) to enhance capacity and harmonize support. As indicated to the Committee, the proposed coordinated regional delivery of ICT services would not only eliminate duplication of efforts in the area of disaster recovery and business continuity, it would also create economies of scale in human resources, training and equipment requirements, as well as remove disparity of service across missions. The Committee notes that the proposal includes the establishment of a regional Chief of ICT Services in the context of the UNIFIL budget and a Deputy Chief post in the UNDOF budget. Both of these posts are proposed to be provided through reclassification of existing posts (see para. 28 below). Information in this regard is also provided in paragraphs 34 to 38 of the budget document (A/64/630).

20. The Committee notes that the overall benefits indicated include a reduction of 17 posts in the context of the UNIFIL budget (7 international and 10 national) from 1 July 2010, a reduction in equipment costs due to the decrease in regional spare parts holdings (from 7.5 per cent of inventory value to 5 per cent), use of identical equipment platforms, reduction of regional satellite transponder lease and commercial communication costs. These benefits are initially projected as a collective annual savings of over $3.5 million. In terms of the impact on the UNDOF budget, the Committee was informed that this would lead to a reduction of $161,200 in spare part requirements for the mission and of $225,000 in satellite transponder costs (UNDOF/UNTSO), offset by additional requirements of $69,600 related to the proposed reclassification of the Deputy Chief post in UNDOF (see paras. 28 and 31 below). **The Advisory Committee sees merit in the proposal to strengthen and formalize regional coordination of ICT services. The Committee refers to this initiative in more detail in the context of its general report on the administrative and budgetary aspects of peacekeeping operations (A/64/660).**

21. The Committee notes that the mission also intends to continue to seek the release of additional manpower for operational tasks through support structure

streamlining and to review options to consolidate, co-locate and coordinate support activities in order to achieve efficiencies in support services and enhanced synergies across logistic areas, including fuel rations and general supplies, with military and civilian personnel working together. As indicated in the report, this review is projected for completion by December 2010 (A/64/630, para. 8). **The Committee welcomes this initiative and recommends that information be provided in this regard in the context of the proposed budget for 2011/12.**

B. Resource requirements

22. The proposed budget for UNDOF for the period from 1 July 2010 to 30 June 2011 amounts to $47,921,100 gross ($46,512,900 net), representing an increase of $2,891,400 in gross terms, or 6.4 per cent, compared with the apportionment of $45,029,700 for 2009/10. The budget provides for the deployment of 1,047 military personnel, 48 international staff and 108 national staff. The increase is due mainly to additional requirements for military and police personnel ($2,289,300), for civilian personnel ($372,100) and operational costs ($230,000), which are summarized below.

1. Military and police personnel

Category	*Approved 2009/10*	*Proposed 2010/11*	*Variance*
Military contingents	1 047	1 047	—

23. The estimated requirements for military personnel for the period 1 July 2010 to 30 June 2011 amount to $23,778,300, an increase of $2,289,300, or 10.7 per cent, compared to the apportionment for 2009/10. The increase is attributable mainly to the increased rotation costs resulting from higher average costs for commercial charter flights, as well as increased requirements related to the rotation of a newly deployed contingent whose country of origin is geographically more distant from the mission than that of the previous contingent (see also para. 6 above). In addition, the requirements for rations reflect an increase in the unit cost from €2.914 to €3.302 per person-day, effective 1 October 2008, on the basis of a new contract (A/64/630, para. 48).

2. Civilian personnel

Category	*Approved 2009/10*	*Proposed 2010/11*	*Variance*
International staff	47	48	1
National staff	108	108	—

Comments and recommendations on posts

24. The estimated requirements for civilian personnel for the period from 1 July 2010 to 30 June 2011 amount to $10,587,100, reflecting an increase of $372,100, or 3.6 per cent, in comparison with the apportionment for 2009/10. The net increase is related primarily to additional requirements for international staff ($919,500), resulting from the calculation of net base salary and staff assessment based on step 5 of the salary scale effective 1 January 2010 and additional requirements related to

the proposed reclassification of one post from the Field Service category to the P-5 level, as well as the establishment of one post at the P-2 level. The additional requirements for international staff are partly offset by reduced requirements for national staff ($547,400), resulting primarily from the application of the World Bank exchange rate forecast for 2011 (57.8 Syrian pounds per United States dollar compared to the rate of 45.6 Syrian pounds per United States dollar).

25. The Committee further notes that the staffing costs reflect the application of a delayed deployment factor of 10 per cent for international staff and 3 per cent for the national staff, on the basis of average patterns for the current 2008/09 financial period.

26. A summary of all the staffing changes proposed for UNDOF for the period from 1 July 2010 to 30 June 2011, including 1 proposed new post, 1 reclassification, the reassignment of 1 post and the redeployment of 26 posts is attached to the present report (see annex II) and discussed in paragraphs 27 to 29 below. A description of the changes is provided in the Secretary-General's report under the various components (A/64/630, paras. 19-38).

Recommendation on posts

27. One new post is requested for an Arabic-English Language Officer at the P-2 level to provide support to the Force Commander/Head of Mission or other designated staff in the translation of local and regional media in the area of operations, translation of legal documents and official correspondence with Syrian authorities or situations requiring urgent communication (A/64/630, paras. 20-21). As indicated to the Committee, the area in which UNDOF operates has been changing over recent years with an increase in the number of houses, villages, towns, roads, traffic, livestock and agriculture, as well as an increase in population, from 5,000 at the time the mission was established in 1974, to over 100,000 nowadays, translated into a greater need for contact and communication with locals. Furthermore, the Committee was also informed that with the arrival of the Civil Affairs Officer, approved in the context of the 2009/10 budget, the opportunities and real need for communication with the local population is undeniable. **In view of the above, the Advisory Committee recommends approval of the Arabic-English Language Officer (P-2) post proposed.**

28. The reclassification of the existing post of the Chief of the Communications and Information Technology Section from the Field Service category to the P-5 level and the change of the functional title to Deputy Chief, Regional Information and Communications Technology Services is proposed (A/64/630, para. 32). The incumbent of the reclassified post would head the existing ICT Section, which would be excluded from its current placement as part of the Integrated Support Services and established as a separate entity, including 23 existing posts (12 international and 11 national). The reclassification of the post is proposed as part of the regionalization initiative for ICT services, which seeks the cooperation and coordination of delivery of ICT services of the four missions in the area (UNIFIL, UNDOF, UNFICYP and UNTSO). **In the light of this, as well as the benefits expected to be accomplished indicated in paragraphs 19 and 20 above, the Advisory Committee supports the proposed reclassification of the post to the P-5 level for the Deputy Chief, Regional Information and Communications Technology Services.**

29. Other staffing proposals include the reassignment of one national General Service post from the General Services Section to the Engineering Section for an Assets Management Assistant (A/64/630, para. 30) and the redeployment of four posts: one P-3 and one national General Service post from the Office of Mission Support to the Office of the Chief, Integrated Support Services (ibid., para. 29), one Field Service and one national General Service post from the Communications and Information Technology Section to the General Services Section (ibid., para. 27). **The Committee recommends acceptance of the reassignment and redeployments proposed.**

3. **Operational costs**

(United States dollars)

Apportioned 2009/10	*Proposed 2010/11*	*Variance*
13 325 700	13 555 700	230 000

30. The estimated operational requirements for the period 2010/11 represent an increase of $230,000, or 1.7 per cent, compared to the apportionment for the period 2009/10. A major factor contributing to the variance is the increase in the requirements for facilities and infrastructure ($520,600), owing mostly to additional requirements arising from the need to replace refrigeration, accommodation, and office and firefighting equipment, which have become damaged or obsolete with time; offset by reduced requirements for the acquisition of generators and generator fuel. The Committee notes that efficiency initiatives have resulted in a reduction of an amount of $47,800 under facilities and infrastructure, comprising $32,700 resulting from the improvement in fuel management and $15,100 resulting from the consolidation of the sizes of generators and reductions in the inventory for generators and spare parts (A/64/630, para. 39).

31. The above-mentioned increases are in part offset by decreases in the requirements for special equipment ($124,900) and communications ($195,400), as compared to the resources appropriated under these two budget items for 2009/10. The decrease under special equipment is due mostly to lower prices for observation and mine-clearance equipment compared to higher unit costs in the 2009/10 budget period. The Committee notes that the proposed cost estimates for 2010/11 take into account efficiency initiatives resulting from the regional information and communications technology services. In this connection, the Committee notes that an amount of $171,400 is indicated in the Secretary-General's report, relating to the reduction in spare parts requirements resulting from the regional information technology services concept (A/64/630, para. 39). The decrease in the provision for communications is attributable mostly to reduced requirements for spare parts holdings (from 7.5 per cent to 5 per cent) of total inventory value, as a result of the regionalization initiative in the Middle East (see para. 20 above).

V. Conclusion

32. The actions to be taken by the General Assembly in connection with the financing of UNDOF for the period from 1 July 2008 to 30 June 2009 are indicated in paragraph 26 of the performance report (A/64/536 and Corr.1). **The Advisory**

Committee recommends that the unencumbered balance of $14,200 for the period from 1 July 2008 to 30 June 2009, as well as other income/adjustments in the amount of $1,919,200, for the period ended 30 June 2009, be credited to Member States in a manner to be determined by the Assembly.

33. The actions to be taken by the General Assembly in connection with the financing of UNDOF for the period from 1 July 2010 to 30 June 2011 are indicated in paragraph 57 of the proposed budget (A/64/630). **The Advisory Committee recommends that the General Assembly appropriate an amount of $47,921,100 for the maintenance of UNDOF for the 12-month period from 1 July 2010 to 30 June 2011, should the Security Council decide to extend the mandate of the mission beyond 30 June 2010.**

Documentation

- Performance report on the budget of the United Nations Disengagement Observer Force for the period from 1 July 2008 to 30 June 2009 (A/64/536 and Corr.1)
- Budget for the United Nations Disengagement Observer Force for the period from 1 July 2010 to 30 June 2011 (A/64/630)
- Report of the Secretary-General on the United Nations Disengagement Observer Force for the period from 1 July 2009 to 31 December 2009 (S/2009/597)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the financial performance report for the period from 1 July 2007 to 30 June 2008 and proposed budget for the period from 1 July 2009 to 30 June 2010 of the United Nations Disengagement Observer Force (A/63/746/Add.2)
- Security Council resolutions 350 (1974) and 1899 (2009)
- General Assembly resolutions 62/264 and 63/297 on the financing of the United Nations Disengagement Observer Force

Annex I

Current and projected expenditures for the period from 1 July 2009 to 30 June 2010

(Thousands of United States dollars)

	1 July 2009 to 31 January 2010			*Projected 1 February to 30 June 2010*				
	Apportionment	*Total expenditure*	*Unencumbered balance*	*Expenditure*	*Total expenditure, including projected*	*Estimated unencumbered balance as at 30 June 2010*	*Variance (percentage)*	
	(1)	*(2)*	*(3)=(1)-(2)*	*(4)*	*(5)=(2)+(4)*	*(6)=(1)-(5)*	*(7)=(6)=(1)*	*Reasons for variance*
Military and police personnel								
Military observers	—	—	—	—	—	—	—	
Military contingents	21 489.0	11 845.8	9 643.2	10 110.6	21 956.4	(467.4)	(2.2)	Additional requirements for a newly deployed military contingent unit, resulting from the unplanned repatriation of another contingent
United Nations police	—	—	—	—	—	—	—	
Formed police units	—	—	—	—	—	—	—	
Subtotal	**21 489.0**	**11 845.8**	**9 643.2**	**10 110.6**	**21 956.4**	**(467.4)**	**(2.2)**	
Civilian personnel								
International staff	6 774.3	4 154.2	2 620.1	2 536	6 690.6	83.7	1.2	
National staff	3 400.7	1 936.6	1 464.1	1 462	3 398.1	2.6	0.1	
United Nations Volunteers	—	—	—	—	—	—	—	
General temporary assistance	40.0	19.2	20.8	20.8	40.0	—	—	
Subtotal	**10 215.0**	**6 110.0**	**4 105.0**	**4 018.8**	**10 128.7**	**86.3**	**0.8**	
Operational costs								
Government-provided personnel	—	—	—	—	—	—	—	
Civilian electoral observers	—	—	—	—	—	—	—	

	1 July 2009 to 31 January 2010			Projected 1 February to 30 June 2010				
	Apportionment	*Total expenditure*	*Unencumbered balance*	*Expenditure*	*Total expenditure, including projected*	*Estimated unencumbered balance as at 30 June 2010*	*Variance (percentage)*	
	(1)	*(2)*	*(3)=(1)-(2)*	*(4)*	*(5)=(2)+(4)*	*(6)=(1)-(5)*	*(7)=(6)÷(1)*	*Reasons for variance*
Consultants	14.0	—	14.0	14.0	14.0	—	—	
Official travel	378.5	151.8	226.7	220.4	372.2	6.3	1.7	
Facilities and infrastructure	5 536.8	3 345.2	2 191.6	2 185.2	5 530.4	6.4	0.1	
Ground transportation	3 768.8	3 131.1	637.7	643.6	3 774.7	(5.9)	(0.2)	
Communications	1 491.9	1 093.9	398.0	372.5	1 466.4	25.5	1.7	
Information technology	792.3	539.3	253.0	238.6	777.9	14.4	1.8	
Medical	416.6	179.9	236.7	225.0	404.9	11.7	2.8	
Special equipment	329.8	186.2	143.6	121.2	307.4	22.4	6.8	
Other supplies, services and equipment	597.0	264.0	333.0	311.5	575.5	21.5	3.6	
Quick-impact projects	—	—	—	—	—	—	—	
Subtotal	**13 325.7**	**8 891.4**	**4 434.3**	**4 332.0**	**13 223.4**	**102.3**	**0.8**	
Gross requirements	**45 029.7**	**26 847.2**	**18 182.5**	**18 461.3**	**45 308.5**	**(278.8)**	**(0.6)**	
Staff assessment income	1 338.0	828.1	509.9	509.9	1 338.0	—	—	
Net requirements	**43 691.7**	**26 019.1**	**17 672.6**	**17 951.4**	**43 970.5**	**(278.8)**	**(0.6)**	
Voluntary contributions in kind (budgeted)	—	—	—	—	—	—	—	
Total requirements	**45 029.7**	**26 847.2**	**18 182.5**	**18 461.3**	**45 308.5**	**(278.8)**	**(0.6)**	

Annex II

Summary of the staffing changes proposed for the United Nations Disengagement Observer Force for the period from 1 July 2010 to 30 June 2011

Office/Section/Unit	*Number*	*Level*	*Description*	*Status*
Executive direction and management				
Office of the Force Commander				
	+1	P-2	Arabic-English Language Officer	New
	+1			
Component 2				
Office of the Chief of Mission Support				
	-1	P-3	Geographic Information Officer	Redeployed to the Office of the Chief, Integrated Support Services
	-1	NGS	Geographic Information Assistant	Redeployed to the Office of the Chief, Integrated Support Services
	-2			
General Services Section				
	-1	NGS	Handyman	Redeployed to Engineering Section
	+1	FS	Registry Assistant	Redeployed from Communications and Information Technology Section (CITS)
	+1	NGS	Registry Assistant	Redeployed from CITS
	+1			
Office of the Chief, Integrated Support Services				
	+1	P-3	Geographic Information Officer	Redeployed from the Office of the Chief of Mission Support
	+1	NGS	Geographic Information Assistant	Redeployed from the Office of the Chief of Mission Support
	+2			
Engineering Section				
	+1	NGS	Asset Management Assistant	Redeployed from General Services Section

Office Symbol Cont.	Position	Level	Occupation	Notes
CTS				
	[redacted]	FS	Registrar, Assistant	[redacted]
	[redacted]	NEX	Registrar, Assistant	[redacted]
	[redacted]	FS	Chief	[redacted]
	[redacted]	FS	CTS Translator	[redacted]
	[redacted]	NEX	CTS Translator	[redacted]
	[redacted]			
ASC TS (formerly Communications and Information Technology Section)				
	[redacted]	FS	Deputy Chief, ASC TS	[redacted]
	[redacted]		CTS Translator	[redacted]
	[redacted]		CTS Translator	[redacted]
	[redacted]			
Total				
International	[redacted]			
National	[redacted]			
Total	[redacted]			

Abbreviations: NEX, National Excepted Service; FS, Field Service.